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Office of Personnel Management

FPM Bulletin 920-60

## **Federal Personnel Manual System**

**FPM Bulletin** 

Advanced Edition Date-12/28/82

Bulletin No. 920-60

Washington, D. C. 20415 January 10, 1983

SUBJECT:

Pay Rates for the Senior Executive Service

Heads of Departments and Independent Establishments:

- 1. Public Law 97-377, signed December 21, 1982, makes further continuing appropriations for fiscal year 1983. Under section 128 of this new law, the rates of pay that are payable for Senior Executive Service members who have been affected by the executive pay freeze will rise to the current scheduled rates.
- 2. Therefore, effective December 18, 1982, the scheduled and payable rates for the Senior Executive Service are as follows:

ES-1	\$56,945	(no	change)
ES-2	59,230		-
ES-3	61,515		
ES-4	63,800		
ES-5	65,500		
ES-6	67,200		

- These new payable rates of pay supersede those in FPM Bulletin 920-59. November 4, 1982, and are effective December 18, 1982, even though December 18 is not the beginning of a pay period. These new payable rates are effective through September 30, 1983.
- These payable rates are to be used as the basis for computing the maximum performance awards that may be paid SES members under section 5384(b)(2) of title 5, United States Code. The payable rate for level I of the Executive Schedule is now \$80,100, and is the maximum amount that may be paid under section 5383(b) of title 5, United States Code, to any SES member during fiscal year 1983 as the total of basic pay, performance award, Presidential rank award, and Federal physicians' comparability allowance.
- 5. Section 5383(c) of title 5, United States Code, provides that an SES member's rate of basic pay "may not be adjusted more than once during any 12-month period." The increase in the payable rates for members of the SES is not considered a pay adjustment within the meaning of section 5383(c). However, it should be noted that initial appointment to the SES is considered an adjustment for the purpose of section 5383(c). Thus, agencies

Legislation and Special Polices Division, Office of Pay and Benefits Inquiries:

Policy, (202) 254-9574, or extension 49574

Code:

920, Senior Executive Service

Distribution:

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may not change the ES rate of a new SES member (e.g., from ES-1 to ES-2) sooner than 12 months after the date of initial appointment to the SES. Any questions on this policy should be directed to your SES agency officer in the Office of Executive Personnel.

6. The maximum amount of basic insurance under the Federal Employees' Group Life Insurance Program is now \$72,000.

Donald J. Devine Director

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E. O. 12665: N/A

TAGS: APER, AFSP

SUBJECT: LIFTING OF PAY CAP

REFERENCE: STATE 332314

- 1. THIS CABLE RECAPITULATES AND EXPAND ON INFORMATION RE LIFTING OF THE PAY CAP OUTLINED IN STATE 332314.
- 2. SALARIES FOR CHIEFS OF MISSICH AT CLASS I MISSIONS RE-MAIN UNCHANGED AT DOLS. 60, 662.30.
- 3. SALARIES FOR CHIEFS OF MISSION AT CLASS II MISSIONS ARE RAISED TO DOLS. 59,500.00 EFFECTIVE JANUARY 1, 1902. ALL OTHER CHANGES IN PAYABLE RATES ALSO MADE EFFECTIVE JAMUARY
- 4. SALARIES FOR CHIEFS OF MISSION AT CLASS III MISSIONS ARE RAISED TO COLS. \$3,500.20.
- 5. SALARIES FOR CHIEFS OF MISSION AT CLASS IN MISSIONS ARE RAISED TO DOLS \$7,500.00.
- 6. SALARIES FOR GO/GH/FO/FP PERSONNEL WHICH WERE PREVIOUSLY CAPPED AT DOLS SO, 117.53 MAY BE FAISED AS VARRANTED BY EM-PLOYEE'S GRACE AND STEP TO PREVIOUSLY SCHEDULED SALARY RATE

ALWAYS SUBJECT TO NEWLY IMPOSED PAY CAP OF BOLS. 57,500.80.

- 7. SES/SFS SALARIES (OTHER THAN THOSE FOR CHIEFS OF MIS-SION) MAY BE RAISED AS WARRANTED BY EMPLOYEE'S GRADE AND STEP TO SCHEDULED SALARY RATE, ALMAYS SUBJECT TO NEWLY IN-POSED PAY CAP OF COLS. 53,500,00. LEVEL I EARNS COLS. 54,755, LEVEL 2 EARNS DOLG. 56,935, LEVEL 3 THROUGH 6 EARN DOLS. 58.500.
- 8. FSR/FSRU'S ARE TO BE PAID AS IF THEY HAD CONVERTED TO WORLDWIDE SERVICE AND PAID AS FOLLOWA BASED ON CLASS AND STEP:

FORMER FSO/FSR/RU	SFS/SES LEVEL AT	NEW PAYABLE
CLASS AND STEP	WHICH PAID	SALARY RATES
CLASS 2, STEP 1	FE-0C/E3-1	DOLS. 54,755
CLASS 2, STEP 2	FE-OC/ES-2	COLS. \$6,935
CLASS 2, STEP 3	FE-CC/ES-3	DOLS. \$8,500
CLASS 2, STEP 4	FE-00/ES-3	00LS. \$8,\$88
CLASS 2, STEP 5	FE-GC/ES-4	DOLS. 58,500

CLASS 2, TTEP 5 ECLG. 55,507 CLASS 7. STEP 7 5045. 12,503 FE-HS/ES-4 CLASS 1, STEP L CGLS. 33,500 CLASS 1, STEP 7 FE-113/ES-4 8010, \$3,500 CLASS 1. STEP 3 FE-MO/ES-S DOLS. 55,388 CAPEER MINISTER FE-CH/ES-5 BOLG. 38,388

FOR/AU'S IN CLASSES 3 AND EELOW ARE TO BE FAIR AS IF THEY HAD CONVERTED TO NORLOWICE FOREIGN CERVICE MECTION 2:01 OF AGID, E.G. FERTFULE YOU PAID AT LEVEL OF FG-1, FOR TOU-4 NOW PAID AT LEVEL OF FE-21, ETC. CASAFTES MAY BE RAISED TO SCHEDULED RATES AS WARRANTED BY EMPLOYEE'S GRADE AND STEP, ALMAYO SHEJEOT TO BEW PAY CERTING OF DOLS. \$7,500 FOR THOSE AT FER-FU-1 LEVEL AND SELC- BAN 1-5-2 S/AP 1 ECO, 55-27 - NO. C.S. -57-01, 87.347. STEP 12 EMPHS 001.0. 52,264, STEP 12 001.5. 53,635, AND

STEP 1: DOLS. 35,533

FS-1 STEP 4 DOLS, S1, 818

FS-1 STEP 5 DOLG. 52,544

FS-1 STEP 6 DOLS, 34,121

FS-1 STEP 7 DOLG. 55,744

FS-1 STEP 8 0015. 57, \$17 FS-1 STEP 9 DOLS. \$7,522

FS-1 STEP 10, 11, 12, 13, AND 14 30L3. 57, 502.

9. GS SALARIES WHICH HAVE BEEN AFFECTED BY PREVIOUS PAY CAP OF DOLS. SO, 112.50 SHOULD BE REVICED AS FOLLOWS:

GS GRADE AND STEP NEW SALARY BOLS. 50,273 GS-14, STEF 9 GS-14, DIEF 18 BOLS. \$1,595 45-15, STEP 4 DOLS. 51,353 GS-15, STEP \$ DOLS. 52,983 GS-15, STEP & DCLS. 34,465 GS-15, STEP 7 BGLS. 35, 021 GS-15, STEPS 5, 9, AND 12 CAPPED AT COLO. 57,500.20. GS-16, STEP 1 DOLS. 54,755 GS-16, STEP 2 GOUS. 35,332 GS-16, STEPS'S THROUGH AN INCLUSIVE DARLES AT DOLS \$7,500. GS-17, ALL STEPS CAPPED AT BOLS. \$7,500.02. GS-13, CAPPED AT 57,323.23.

10. POSTS AND RAMOIS ARE REMINCED PUR CHANGES BESCHE EFFECTIVE UPNOARF 1, 1992, IN THE PIECLE OF A PAY PERIOD.

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E. O. 12065: NA

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TAGS: APER, AFSP

SUBJECT: LIFTING OF PAY CAP

- 1. AT APPROXIMATELY 1545 HOURS ECT 12/15 PRESIDENT SIGNED CONTINUING RECOLUTION WHICH EXTENDS GOVERNMENT'S ABILITY TO OPERATE AND RAISED CUPRENT PAY CAP FOR SENIOR EXECUTIVES.
- 2. EXECUTIVE LEVEL III SALARIES, FORMERLY DOLS 55,387.50 RAISED TO DOLS 59,500.00; THIS IS SALARY OF CHIEF OF CLASS II MISSION. EXECUTIVE LEVEL IV SALARIES, FORMERLY DOLS 52,750 RAISED TO DOLS 53,500; THIS IS SALARY OF CHIEF OF CLASS III MISSION. EXECUTIVE LEVEL V SALARIES, FORMERLY DOLS 50,112.50 RAISED TO DOLS 57,500; THIS IS SALARY OF CHIEF OF CLASS IV MISSION. EXECUTIVE LEVEL II SALARIES, THOSE OF CHIEFS OF CLASS I MISSIONS, REMAIN AT DOLS 60,662.50.
- J. FO/FP SALARIES NOW CAPPED AT DOLD 57,500.00 SES/OFS SALARIES NOW CAPPED AT DOLD 58,500.00. PREVIOUSLY SCHED-ULED SALARY RATED LOWER THAN THESE NEW CAPS WILL BE PAID IN FULL. PREVIOUSLY SCHEDULED RATES HIGHER THAN THESE NEW CAPD WILL BE LIMITED TO THE RATES MENTIONED.

FSR/RU'S ARE PAID AS IF CONVERTED TO WORLDWIDE FOREIGN SERVICE. THUS FSR/RU-1 AND 4 LIMITED TO DOLS 57,500.00, WHILE R/RU-1 AND 2'S LIMITED TO DOLS 58,500.00.

- 4. ACCORDING TO RESOLUTION, NEW SALARIES TAKE EFFECT JANUARY 1, 1982, IN MIGDLE OF A PAY PERIOD.
- 5. PER WILL PROCESS DS-1032'S FOR THOSE EMPLOYEES AFFECTED BY NEW CAPS AS QUICKLY AS POSSIBLE. FOR EMPLOYEES OVER-SEAS WITHIN AREAS SERVED BY RAMC BANGKOK AND RAMC PARTS, COPIES OF DS-1032'S WILL BE PROVIDED THOSE OFFICES.

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Washington, D. C. 20415
January 6, 1982

SUBJECT: Pay Rate for the Senior Executive Service

Heads of Departments and Independent Establishments:

- 1. On December 15, 1981, President Reagan signed into law Public Law 97-92, making further continuing appropriations for fiscal year 1982. Under sections 101(g) and 141 of this new law, the rates of pay that are payable for most positions that have been affected by the executive pay freeze will be increased, although many positions will continue to be paid less than their full scheduled rate.
- 2. Therefore, effective January 1, 1982, the payable rates for the Senior Executive Service are increased as follows:

Scheduled Rates		Payable Rates	
ES-1 ·	\$54,755	\$54,755	
ES-2	56,936	<b>56,</b> 936	
ES-3	59,119	<b>5</b> 8,500	
ES-4	61,300	58,500	
ES-5	62,950	58,500	
ES-6	64,600	58,500	

- 3. These new payable rates of pay supersede those in FPM Bulletin 920-55, and are effective January 1, 1982, through September 30, 1982, even though January 1 is not the beginning of a pay period.
- 4. The payable rates rather than the scheduled rates are to be used as the basis for computing the maximum performance awards that may be paid SES members under section 5384(b)(2) of title 5, United States Code. The payable rate for level I of the Executive Schedule remains unchanged at \$69,630, and is the maximum amount that may be paid under section 5383(b) of title 5, United States Code, to any SES member as the total of basic pay, performance award, Presidential rank award, and Rederal physicians' comparability allowance.
- 5. Section 5383(c) of title 5, United States Code, provides that an SES member's rate of basic pay "may not be adjusted more than once during any 12-month period." The increase in the payable rates for members of the SES is not considered a pay adjustment within the meaning of section 5383(c). However, it should be noted that initial appointment to the SES is considered an adjustment for the purpose of section 5383(c). Thus, agencies

Inquiries: Legislation and Special Policies Division, (202) 254-9574 or extension 49574

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may not change the ES rate of a new SES member (e.g., from ES-1 to ES-2) sooner than 12 months after the date of initial appointment to the SES. This policy is applicable to all future actions. Actions taken prior to the issuance of this bulletin may stand. Any questions on this policy should be directed to your SES agency officer in the Executive Personnel Group.

6. Agencies should note that only the payable rates of pay may be used as the basis for any actual payment, and are the only rates to be used for Civil Service Retirement and Rederal Employees' Group Life Insurance purposes. The maximum amount of basic insurance under the Rederal Employees' Group Life Insurance Program remains unchanged at \$63,000.

Donald J. Devine Director